

A woman wearing a black long-sleeved shirt and a pink headscarf stands in a field of tall green wheat. She is smiling slightly and looking towards the camera. The background shows a hazy landscape with rolling hills under an overcast sky.

# Youth job creation in FCS

Conclusions from SPARK's tracer survey

GPYE, Istanbul 8 May 2014, Yannick du Pont

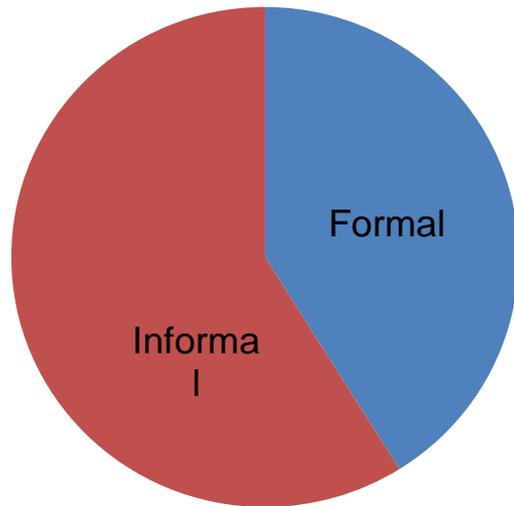
# SPARK Profile

SPARK develops higher education and entrepreneurship to empower young, ambitious people to lead their conflict affected societies into prosperity

- Programmes & presence in 15 FCA
- 100 professionals in private sector development
- 16 Business Centres (PPP)
- Start-up (25%) and HGSMES (75%)
- Identification, training coaching & A2F
- Int'l Business College Mitrovica (EU accredited)
- IATI, ISO, **(External) Impact Evaluation**

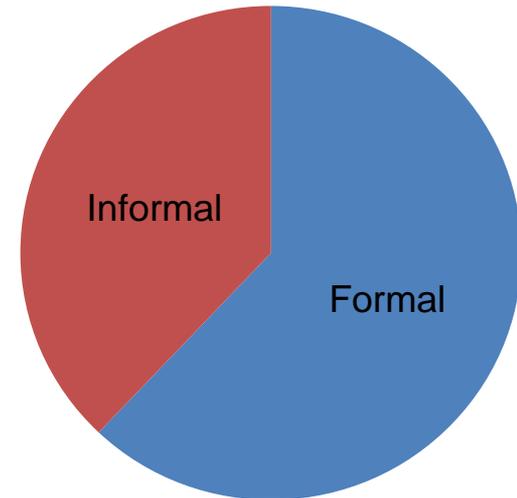
# Formal jobs scarce for youth in developing countries

**Youth**



- Day labor
- Informal trading
- Unemployed

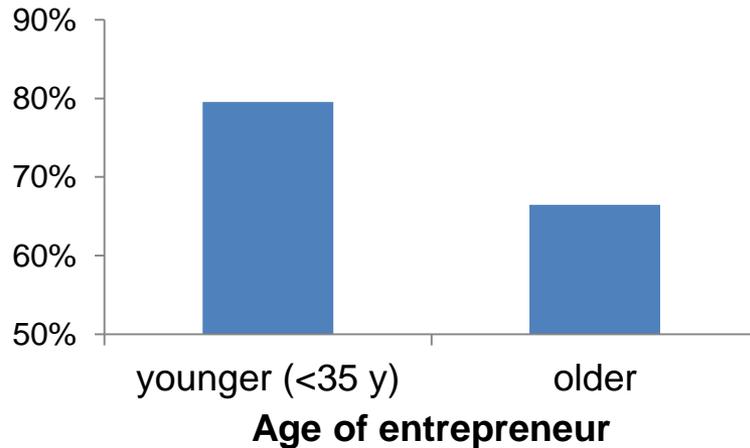
**Senior**



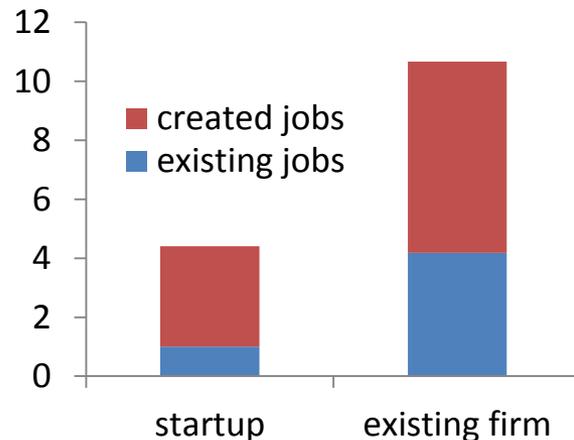
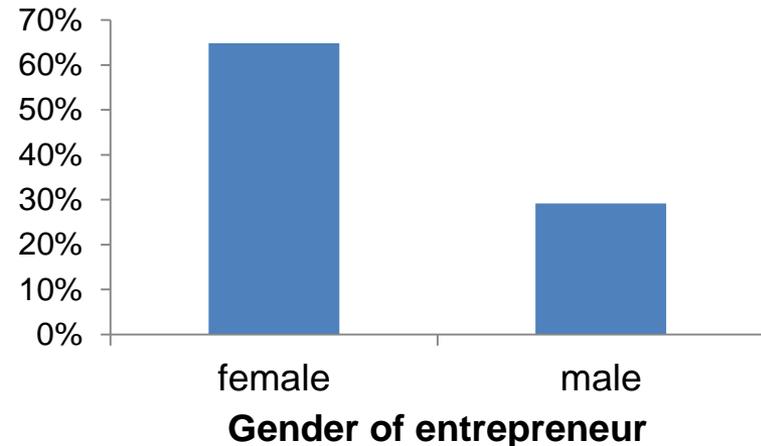
- Own business, shop or farm
- Salaried position in public or private sector

# Jobs created by young entrepreneurs

## % jobs created for youth



## % jobs created for women



- Average time since Spark intervention: 2 years
- Average jobs created by firm since intervention: 5.8

# Business Tracker Conclusions

- Out of top 5 challenges named by entrepreneurs in LDCs, four related (in)directly to Access to Credit;
- Only when the owner(s) are women, jobs for women are created;
- Youth themselves dont do that well as business owners;
- Existing HGSMEs far better Rol than startups

# Points to discuss

- How to achieve monitoring and evaluation & sharing conclusions with all actors. Evidence based joined frameworks!
- Jobs for inclusiveness. Inclusiveness does not just happen esp in FCA!
- QA